

# ABOUT US

We create measurable value with unique techno-human solutions designed for rapidly growing start ups. We will disrupt HR by democratizing talent sourcing, replacing human resources with people solutions and providing cost effective solutions to the dreamers, idealists and builders of world.



## THE CHALLENGE

### My PANDA App (Start-Up)

To build a data driven talent pool and respond to a need to grow the company quickly and efficiently. Our team focused on solving hiring, automation, and brand concerns inhibiting their ability to scale effectively.

During scope, we uncovered significant hurdles and process level inefficiencies that contributed to a lag in talent acquisition and onboarding potential.



## THE SOLUTION

Implemented our custom talent stack solution which incorporated market research, competitive analysis, interactive screening, direct to consumer marketing campaigns, custom sourcing tools, and internal performance tracking via a suite of custom technologies.

## RESULTS

- Sourced a 30 day RFP for technology and process that would onboard 1000 people in a month
- Increased candidate flow 1,500%
- Built end to end talent operations function within 14 days
- Built system capable of hiring 1000 per month from earlier peak of 4 hires per month

## TESTIMONIALS

"I can say with absolute clarity (and with the benefit of hindsight) that we have never been in a better place or supported by a better team than we are today."

**Jennifer, CEO**

"Great sprint again with the team completing more story points then committed to. This is the best we've been in the year that I've been here."

**Kevin, Technology Lead**

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